The Lime Centre
Hazeley Road
Morestead
Winchester
SO21 1LZ

Modern Slavery Policy

At The Lime Centre, we are committed to conducting our business with the utmost respect to human rights. As a responsible business, we have a zero-tolerance approach to modern slavery in all its forms and are dedicated to ensuring that our operations and supply chains are free from any practices that constitute modern slavery.

1. Policy overview

1.1 The Lime Centre recognises that modern slavery, including forced labour, human trafficking, and child labour, is a violation of human rights. The Lime Centre is fully committed to the prevention of all forms of modern slavery throughout our business and its supply chains.
1.2 This policy does not form part of any employee's contract of employment, and we may amend it at any time.

2. Definitions

2.1 Modern slavery: including slavery, servitude, forced or compulsory labour, and human trafficking.
2.2 Human trafficking: the recruitment, transportation, transfer, harbouring or receipt of persons by means of threat or use of force or other forms of coercion, for the purpose of exploitation.

3. Commitment

3.1 The Lime Centre is committed to complying with all relevant local, national, and international laws relating to modern slavery and human trafficking.
3.2 The Lime Centre ensures its employees understand the risks of modern slavery and how to report any concerns.
3.3 The Lime Centre implements and enforces effective systems ensuring modern slavery does not take place anywhere in our own business.

4. The prevention of slavery and human-trafficking in our business

4.1 The Lime Centre provides pays every employee in accordance with legal requirements. We adhere to our legal responsibilities to maintain the health and safety of all employees, which includes regulations on working hours, rest breaks, and holidays.

5. Responsibilities

5.1 For employees:
5.1.1 Employees must understand and comply with this policy.
5.1.2 Employees must report any concerns or suspicions regarding modern slavery to management.
5.1.3 Employees will not face any adverse consequences for reporting genuine concerns in under this policy. This protection applies even if, after investigation, the concerns are found to be unfounded.
5.2 For suppliers:

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5.2.1 Any supplier found to have violated this policy, or knowingly ignored violations of this policy within their supply chains, may have future business with The Lime Centre terminated in addition to the pursuit of legal action against them.

The Lime Centre remains dedicated to ensuring illegal, unethical and immoral practices such as modern slavery are not present within its business nor within third parties it interacts with. We will update this policy as necessary to reflect changes in legislation, best practices, and our operations.

Name: Nigel Wright

Position: Company Director

Signature:

Date: 01/11/2026